



The Nottingham and Nottinghamshire  
Sustainability and Transformation Partnership



Mary Seacole Programme for

# Aspiring First Time Leaders

MARY SEACOLE PROGRAMME

Now Open for Applications

**Are you a new or aspiring leader?**

Do you want to improve Health & Social Care outcomes for the people of Nottinghamshire?

**Are you looking for a development opportunity?**

6 month leadership development programme

Face to face workshops with experienced facilitators delivered locally

Online learning can be completed anywhere anytime

## Mary Seacole Programme Nottinghamshire NHS Leadership Academy Award in Healthcare Leadership Programme Overview

The Mary Seacole Local Programme is a six-month leadership development programme designed by the NHS Leadership Academy in partnership with global experts the Hay Group, to develop knowledge and skills in leadership and management. The concept of learning how to be a leader when you're in the thick of your day to day responsibilities can seem rather abstract, but the Mary Seacole Local Programme is grounded in reality and results in real workplace application.

It aims to provide the balance between learning leadership theory and putting it into practice. Designed for those looking to move into their first formal leadership role, or those new to first time leadership, it empowers people to turn their individual success into consistent team success and to champion compassionate patient care.

# Who is the Mary Seacole Local Programme for?

The Mary Seacole Local Programme is for first time leaders in Health and Social Care, or those aspiring to their first formal leadership role. It's for you if you're:

- Wanting to improve Health and Social Care outcomes for the people of Nottinghamshire through great leadership
- Looking to move into your first leadership role
- In a 'formal' position of leadership with responsibilities for people and services

## What you'll experience

The programme is six months long with 100 hours of online study, 3 face-to-face behavioural workshops delivered locally by highly experienced and skilled leadership facilitators, drawn from across the Nottinghamshire system. Learning is accessed through:

- The Academy's virtual campus, which includes programme films, Interactive content, discussion forums and online resources
- Three one day face to face skills workshops delivered in the County
- The programme has 12 units, each taking five-ten hours of online study time

## Programme Dates

Following the successful launch of our first three cohorts in 2017, the application window for Cohorts 4 and 5 is now open and the programme dates are as follows:

You are required to select your preferred cohort dates as part of your application and therefore must be able to attend all of the workshops listed for the cohort you select.

Cohort 4	
	Cohort launch event
	Virtual start
	Workshop 1
	Workshop 2
	Workshop 3

Cohort 5	
	Cohort launch event
	Virtual start
	Workshop 1
	Workshop 2
	Workshop 3

The application window will close when 50 applicants have been received for each programme.

## Course Fees

In partnership with the NHS Leadership Academy, programme costs are fully funded for applicants from Nottinghamshire organisations for the next two years in order to maximise the number of delegates participating in the programme. Please note however, that lunch, travel and parking fees are not covered by this funding.

## How to apply

### Step One - Your application

- Applications must be completed and **submitted online to the NHS Leadership Academy** on a Nottinghamshire link provided below.
- To do this you are required to have an Academy ID number which is a 10 digit number commencing 1000. You will have been issued with an ID number if you have previously accessed any of the Academy pro-grammes through NHSx
- If you do not have an Academy ID, please register for one via [www.nhsx.co.uk](http://www.nhsx.co.uk)
- When you have an Academy ID number, complete your application online on this link <https://nhsx.uk/programmes/mary-seacole-local-nottinghamshire>

### Step Two - Supporting statement from your manager

Your completed application must be accompanied by a supporting statement from your Line Manager outlining how you will be supported to attend this programme and the opportunities for you to put your learning into practice. This statement should be **emailed to the programme coordinator** below.

## Further information

For further information about the programme or to discuss the opportunity to participate in the programme please contact the Programme Co-ordinator on:

**0115 9691300 ext. 12649 or email [mary.seacole@nottshc.nhs.uk](mailto:mary.seacole@nottshc.nhs.uk)**