



# 5 reasons why you should use us:

## **Nationally recognised**

One of only 10 Local Leadership Academies, working in partnership with the NHS Leadership Academy, supporting access to high quality programmes which provide leadership development at all levels.

## **Experts in systems leadership**

Our framework and approach to systems leadership has been adopted across the country ensuring consistency.

## **Helping you to lead transformation**

We work collaboratively with our members to craft interventions that support the implementation of the Five Year Forward View.

## **Tailored to your needs**

We are flexible and responsive to your leadership development needs – our offers are proactive, relevant, timely and equip individuals, teams, and organisations to deliver the highest quality care for patients.

## **Inclusive**

We are fully committed to an inclusive approach to leadership development and to improve the representation of our diverse workforce in senior roles in the NHS.

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### **East Midlands Leadership Academy**

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## What people say about us:

**92%** of EMLA delegates rated our programmes as excellent or very good.

**94%** of EMLA delegates said they would recommend our programmes to colleagues.

*"EMLA's offerings are high quality and hit the brief as described...I feel that EMLA have paved the way with the Systems Leadership Capability Framework."*

### Supporting Transformation programme

*"My confidence has vastly increased. I am able to assert myself and make myself heard. I feel I am able to support my team and my organisation much more. My relationships amongst my team have changed, by understanding what triggers reactions, by actively listening and being empathetic I have been able to support them and work more efficiently. I understand myself more clearly. I have also developed the confidence in myself to take on new challenges with a different attitude."*

### GP Development programme

*"The course facilitators were very skilled at framing the current problems facing us as leaders within the NHS and have provided me with the building blocks to enhance my leadership skills."*

### OD Essentials programme

*"What first attracted me to the OD Essentials Programme was the opportunity to build my credibility and capability in the world of OD. There was a wealth of learning and re-enforcement of prior learning throughout the programme. I took this learning and applied it in a career move and then applied the OD consultancy cycle methodology into an OD framework to be used in my new role."*

### Systems Leadership Conference

*"The day helped to motivate and encourage me as a leader as well as teaching me how to utilise tools given to enhance leadership."*

### Health and Social Care Symposium

*"Bringing together so many people from different parts of the health and social care system in the East Midlands, including private and voluntary providers, was extremely useful. This was a great networking opportunity and the chance to discuss and find solutions for our joint challenges."*

### Emerging Leaders programme

*"Being on the programme has been a bit of a revelation to me. I have recognised my value and skills as a leader and that I have previously underestimated my ability. Above all else the programme has given me confidence, I've had time to think and have realised that I have got more to give."*