

positive

About Leadership

Nottinghamshire Healthcare
NHS Trust



NHSEM VISIBLE LEADERS 678 SUPPORT NETWORK

LEADERSHIP IN THE NEW NHS ENVIRONMENT

Professor Mike Cooke
Chief Executive

1ST December 2010

Nottinghamshire Healthcare NHS Trust



NHS 60th Birthday Celebrations





INTRODUCTION

- Leadership makes a difference at all levels in all NHS services
- Leadership is about
 - Y** - you
 - E** - effectiveness
 - S** - style
- White Paper – likes and concerns to date
- Solutions
- Top Tips [sizzle and sausages]
- Aligned, Able, Agile



East Midlands Leadership Academy Launch





WHITE PAPER – Liberating the NHS [1]

LIKES?

- Patient choice and control
- Clinical engagement and outcomes
- Research and Quality emphasis
- Value = cost + outcome relationship
- Emphasis on clinical leadership



Invest to Lead Graduation





WHITE PAPER – Liberating the NHS [2]

CONCERNS?

- Lack of system thinking
- Fast and slow timescales
- Potential for “eye off ball” – QIPP
- Potential for real fragmentation
- Lack of value of broader leadership/management



OSCARS

Celebrating staff success



WHITE PAPER – Liberating the NHS [3]

POTENTIAL SOLUTIONS?

- GP Commissioning based on Pathways – self/
Primary, Secondary, Tertiary
- Get new architecture moving
- Get Transforming Community Services configuration right
- Leadership locally – situational leadership
- Proportionate regulation and “**Aligned Localism**”



BME Mentors and Mentees





TOP TIPS

- There is a “whole new job” to do – but it all needs doing
- Sizzle and sausages
- Aligned, Able, Agile
- Situational leadership





Mike.Cooke@nottshc.nhs.uk

www.nottinghamshirehealthcare.nhs.uk

Nottinghamshire Healthcare NHS Trust
Duncan Macmillan House
Porchester Road
Nottingham
NG3 6AA